



GOVERNEMENT OF TELANGANA
GOVERNMENT MEDICAL COLLEGE, NARAYANPET
(Affiliated to Kaloji Narayana Rao University of Health Sciences)
Appakpally Village, Narayanpet District, Telangana State, India - 509210



Email Id: gmc.narayanpet@gmail.com

Website: gmcnarayanpet.org

GENDER HARASSMENT COMMITTEE

The Committee deals with issues relating to sexual harassment at the Government Medical College and General Hospital, Narayanpet. It is applicable to all the Students, Staff and Faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Chairperson/Member Secretary of the Committee. If the complaint is made to the Director/Chairman of the Institution or any of the Committee Members, they may forward it to the Member Secretary of the Committee against Sexual Harassment. Here it should be noted that according to the Supreme Court guideline Sexual Harassment can be defined as "unwelcome" sexually determined behaviour (whether directly or by implication) as:

- a) Physical contact and advances
- b) Demand or request for sexual favours
- c) Sexually colored remarks
- d) Showing pornography
- e) Other unwelcome physical, verbal or non-verbal conduct of a sexual nature (Vishaka judgment by Supreme Court)
- f) To recommend appropriate punitive action against the guilt.

The following are also considered as Sexual Harassment and is covered by the committee

- a) Eve-teasing.
- b) Unsavoury remarks.
- c) Jokes causing or likely to cause awkwardness or embarrassment.
- d) Innuendos and taunts.
- e) Gender based insults or sexist remarks.
- f) Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like.
- g) Touching or brushing against any part of the body and the like.
- h) Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings.
- i) Forcible physical touch or Physical confinement against one's will and any other act likely to violate one's privacy.

It is mandatory for every Medical College in India to have a Gender Harassment Committee, as per regulations of National Medical Council, 2020 also. Therefore, The Principal, Government Medical College, Narayanpet is pleased to constitute the **“Gender Harassment Committee”** with the following members: -

Ser. No.	Name	Designation	Email & Contact No
1.	Dr. K. Sampath Kumar Singh, Principal	Chairman	sampathkumar.feb11@gmail.com & 9848018836
2.	Dr. K. Kiran Prakash, Vice Principal	Co-Chairman	drkkiranprakash@gmail.com & 9849449849
3.	Dr. Najma Farheen, Prof of General Medicine, Representative of Female Faculty	Convener	drnajmafahreen@gmail.com & 9985541406
4.	Dr. K. Raju, Prof of Anaesthesia, Representative of Male Faculty	Member	kotaraju619@gmail.com & 9951194046
5.	Smt. Kamma, Health Educator, Representative of Non-Teaching Staff	Member	kala43315@gmail.com & 9494266611
6.	Smt. S. Kalpana, Nursing Superintendent, Representative of Nursing Staff	Member	kethavath.rajakumar@gmail.com & 9505132187
7.	Smt. Nafeesunnisa, O/Sup, Representative of Administration Staff	Member	7981968847
8.	Mr. B. Sridhar, Representative of Boys Students	Member	8341874102
9.	Miss. V. Shanti Sudha, Representative of Girls Students	Member	8328225037
10.	Miss. Sai Madhuri, Representative of Paramedical Students	Member	9100679610

OBJECTIVES:

1. To prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees.
2. To lay down procedures for the Prohibition, Resolution, Settlement and Prosecution of acts of discrimination and Sexual Harassment against women, by the students and the employees.
3. To deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
4. To recommend appropriate punitive action against the guilty party.

Principal
Government Medical College
Narayanpet